

**HARWICH CONSERVATION TRUST (HCT)**  
Summer 2012 Internship Opportunity

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**Land Stewardship Internship**

**Organizational Overview:**

The Harwich Conservation Trust (HCT) is a leader in creating public-private land conservation partnerships that sustain the Town of Harwich as a livable, vibrant community for current and future generations. Harwich is home to sandy beaches, windswept marshes, quiet woods, and peaceful waters which create a fragile system that both residents and seasonal visitors enjoy. Over-development diminishes the environmental qualities that shape our sense of place. HCT seeks to preserve the quality of life in Harwich by protecting priority lands because it is the smart, practical, and necessary thing to do for ourselves, our families, our town, and our region. HCT is pleased to announce the creation of a summer internship program beginning in 2012. Successful candidates will have a passion for the environment, and a willingness to learn as they assist a small non-profit land trust in furthering its goal of preserving and protecting open space in Harwich.

**Position Description:**

The Land Stewardship Intern will assist staff with land conservation and management objectives. The intern will report to both the HCT Outreach & Stewardship Coordinator and the Executive Director. Responsibilities will include GIS work, land management projects, volunteer coordination, grant writing and other projects that reflect the candidate's interests and HCT's needs.

**Responsibilities:**

- Perform trail and sign maintenance where applicable and as directed.
- Work independently and in a group to complete land stewardship objectives.
- Assist staff with coordination of volunteer events.
- Participate in HCT special events or projects such as property clean-ups, and invasive plant removal.
- Assist with land acquisition, fundraising, and other stewardship projects as needed.
- Coordinate HCT land stewardship volunteers.
- Update property management computer files.

**Candidate Qualifications:**

- Interest in working outdoors and a commitment to conservation.
- Willingness and enthusiasm to perform indoor and outdoor tasks.
- Basic knowledge of GIS and GPS desired, but training can be provided.
- General knowledge of local flora and fauna is helpful, but not required.

**Training Provided:**

- Basic invasive plant identification and removal techniques.
- Training will be provided for required tasks with which the intern is unfamiliar.
- Individual orientation to introduce the volunteer to his/her associated responsibilities.

**Commitment:** Summer 2012, 4 days per week, 8 hours per day

**Benefits:**

- **Housing provided, within 1-1/2 miles to Red River Beach on Nantucket Sound**
- Satisfaction of directly participating in local land conservation and preservation efforts
- Introduction to principles of property stewardship including plant identification, invasive plant species removal, GIS & GPS training if applicable, boundary delineation, and property assessment

**Supervisors:** Ryan Mann, Outreach & Stewardship Coordinator and Michael Lach, Executive Director

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Interested candidates should send a resume, cover letter, and contact information for two references to [hctryan@cape.com](mailto:hctryan@cape.com) on or before Feb. 17, 2012.